



SUEBOYCHUK.COM

Sue.SBLC@gmail.com

Minimum age requirements to work in and visit Ontario workplaces

Extracted from WorkSmartOntario.gov.on.ca: <http://www.worksmartontario.gov.on.ca/scripts/default.asp?contentID=2-2-4&mcategory=health>

Type of workplace	Age to work	Age to visit
Industrial establishments such as offices, stores, arenas, restaurant serving areas	14	The Regulation for Industrial Establishments (R.R.O. 1990, Reg. 851) made under the Occupational Health and Safety Act (OHSA) sets out minimum-age restrictions for workers covering workplaces such as offices, stores, arenas, restaurants and factories, but people younger than the specified age may visit, though <i>not work in</i> these establishments if they: <ul style="list-style-type: none"> are accompanied by a person who has attained the age of majority (eighteen years of age); are being guided on a tour of the industrial establishment (e.g. office, store, arena or factory); are in an area of the industrial establishment used for sales purposes; or are in an area of the industrial establishment to which the public generally has access.
Most factories including restaurant kitchens, automotive service garages, produce and meat preparation or shipping and receiving areas in grocery stores, laundries and warehouses	15	
Logging operations	16	

Note: The above restrictions do not apply to a worker who works as a performer in the entertainment and advertising industry as defined in [subsection 4\(4\) of the Regulation for Industrial Establishments](#).

Construction project	16	16, if work is being performed there.
Surface mines, mining plants	16	The Regulation for Mines and Mining Plants (R.R.O. 1990, Reg. 854) made under the OHSA allows for tours or visits to mines and mining plants by younger persons if they are accompanied by and under the direction of a guide.
Underground mine	18	
Working face of a surface mine	18	
Window cleaning	18	Not applicable.

Note: 14, 15, 16 and 17-year old's may not be employed during school hours unless they are excused from school attendance under the Education Act. See [Ontario Regulation 374/10](#), "Supervised Alternative Learning and Other Excusals from Attendance at School."